

FONDS MONETAIRE INTERNATIONAL
REPRESENTATION AU TCHAD



AVIS URGENT

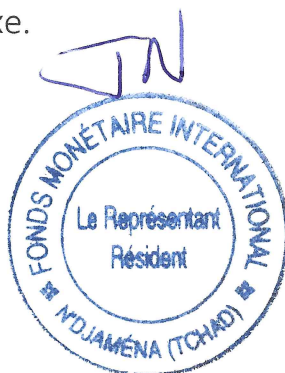
Mission de Recrutement d'Economistes pour le FMI

Une mission du FMI sera à Abidjan et Dakar du 11 au 15 novembre 2019 pour le recrutement (i) d'économistes expérimentés (programme mi-carrière) ; et (ii) de doctorants sur le marché du travail ou de nouveaux diplômés (Programme économiste).

Les candidats pour le programme mi-carrière doivent soumettre **rapidement** leur cv et lettre de motivation à Njambi Ngunjiri (nngunjiri@imf.org) et Muliadi Kamaruzzaman (mkamaruzzaman@imf.org).

Les candidats pour le Programme économiste peuvent appliquer directement en ligne jusqu'au 14 novembre au site web suivant : <http://tiny.cc/IMFEP2020>

Les détails sur les critères d'éligibilité et le processus d'évaluation et de sélection sont attachés en annexe.



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Mid-Career Program: Updated Framework

The Mid-Career Program (MCP) for Experienced Economists is a centralized and objective staffing program that provides a robust and vetted mix of mid-career macroeconomists who are ready for hire to meet the current and emerging skills needs of the Fund. The program also supports the Fund to meet the diversity benchmarks. Experienced economists are recruited to fill mid-level vacancies typically at the A12-A13 grade range, given the external hiring freeze for A14 fungible economists.

Profile of Mid-Career Economists

The program is intended for experienced economists who meet the following Eligibility Criteria

- **An advanced degree (Masters/PhD)** in macroeconomics or a related field such as monetary economics, financial economics, public finance, international trade, and econometrics.
- **Relevant professional experience at national and regional level in macroeconomic policy, quantitative techniques, and country surveillance** usually gained in a central bank, ministry of finance, or international financial institution. Experience in a research institute or academia is also acceptable if it is combined with some exposure to macroeconomic policy making. Experience must include each of the following: progressive exposure to analyzing, formulating and leading complex economic policy issues; provision of advisory role on economic developments to internal and external stakeholders; economic surveillance at country, regional, and sector level;
- *Candidates with a PhD are required to have 3–10 years of relevant professional experience*
- *Candidates with a Master's degree are required to have 7–14 years of relevant professional experience.*
 - *Relevant professional experience is work commensurate with the full range of responsibilities of a fungible economist at the Fund. Experience gained through internships, traineeships, or support or para-professional positions such as research assistant positions (Grades A1-A8, S – contractual, and their equivalents in other organizations) is not considered commensurate with professional experience as a fungible economist. An individual who is not currently in a professional level position may nonetheless have the requisite relevant professional experience through past employment.*
- **Demonstrated proficiency in quantitative modeling and econometrics** to support analysis and policy formulation.
- **Strong interpersonal, communications and writing skills**, and excellent written and oral communication skills in English.
- Ability to deal effectively and diplomatically with member country authorities.

2020 Economist Program (EP)

The EP is a three-year program consisting of two 18-month assignments. It is aimed at talented, recent PhD graduates who are excited by the opportunity to gain operational experience and further develop their macroeconomics expertise, while making a direct and meaningful contribution on a global stage to fostering monetary cooperation, securing financial stability, facilitating international trade, promoting high employment and sustainable economic growth, and reducing poverty.

Participants in the EP will apply their studies and research to policy work that impacts our 189 member countries and join a team of staff working to address the key global economic challenges. You will travel to countries where you will work closely with country authorities and carry out operational work related to the IMF's mission. Depending on your assignments, EP participants will gain broad experience in regional and country-specific issues, as well as in fiscal, monetary, balance of payments, debt, or other related issues and contribute to our research and policy analysis agenda.

We are seeking between 20 and 30 top economists from around the world who:

- Have recently completed or are expected to complete a PhD within a year (or less) of joining in fields including macroeconomics, finance, public finance, monetary economics, international economics, trade, poverty issues, political economy, econometrics or related areas.
- Possess an excellent academic record.
- Have validated analytical, quantitative, and IT skills.
- Show an interest in, and aptitude for, working in an international organization, and contributing to economic policy issues.
- Be a national of one of our member countries.
- Be below age 34 at entry to the program on September 14, 2020.
- Have strong written and oral English skills.

Ideally, you will also be:

- Motivated by making significant contributions to the economic well-being of our members.
- Able to demonstrate a sound understanding of macroeconomics (even if specialized in other areas during graduate school), able to utilize conceptual frameworks to communicate complex ideas, and be comfortable in navigating around the different sectors of an economy and the linkages between these sectors.
- Able to undertake a combination of operational, analytical, and research work.
- Versatile and flexible in learning about different areas while also possessing a strong field of relevant expertise.
- A natural collaborator motivated by exchanging information and ideas with others to reach common goals and making a substantial contribution to the team's work.
- Cultural agility and emotional intelligence to engage effectively internally and externally, develop relationships, and build strong networks.
- Willingness to travel (can vary based on assignment but typically one-two missions per 18-month EP rotation)
- Proficient in, or be willing to learn, foreign languages. (Languages other than English are useful but not a requirement.)

We will conduct an initial screening based on your application form and supporting documentation. If you are successful in meeting our initial criteria, you will receive an invitation for a preliminary interview. This may be during our university campus visits, at the American Economic Association (AEA) Annual Meeting, by phone, or by video. Following a successful preliminary stage (preliminary interview + transcript + references) we will invite you for a one-day assessment in Washington, D.C. The preliminary and panel interview stage will take place through the end of the year and during January and the two steps will overlap.

We are keen to hear from adaptable, talented, and technically competent candidates who are curious and can find creative ways to address today's global economic challenges. If you are interested in being part of a team that contributes to promoting economic stability on a global stage, we would welcome your application.